



Diversity Advisory Board

Meeting Agenda

Monday, September 10, 2018

6:30 – 8:30 PM

Beaverton City Hall – 1st Floor Council Chambers

1. **Welcome, review of norms, and approval of minutes** 6:30 pm
2. **Public comment *** 6:35 pm
3. **Cultural sharing** 6:40 pm
Ruth Parra
4. **BPD report** 6:50 pm
5. **Discussion on barriers to elected office (contd.)** 7:00 pm
Councilor Mark Fagin
6. **“Leading with Race” study, pt. II** 7:15 pm
Objective: Discuss the “Leading with Race: Research Justice in Washington County” report, which will be used to inform the renewal of the Diversity, Equity & Inclusion Plan. Each presenter will focus on their assigned chapter and share the following (in 5-7 minutes): 1) key learnings; 2) ways in which the DEI Plan/work of the DAB has (or has not) addressed the issues and communities presented in the chapter; 3) questions that emerged in reading the chapter. 9/10 presentations: Native American (pg. 19-58) – **Manijeh**
Latino (pg. 193-239) – **Monica & Oswaldo**
Native Hawaiian & Pacific Islander (pg. 279-310) – **Kevin**
Slavic/Russian Speaking (pg. 313-332) -- **Anil**
7. **Subcommittees** 7:55 pm
8. **Council liaison report** 8:15 pm
Councilor Cate Arnold
9. **Updates & brief discussion items** 8:10 pm
 - Staff liaison announcements

** **Welcome, guests!** Please use this designated space on the agenda to share any comments or questions you may have for the group. Outside of this time, you are welcome to observe the participation of board members.*

Accessibility information: This information can be made available in large print or audio tape upon request. Assistive listening devices, sign language interpreters, or qualified bilingual interpreters can be made available at any public meeting or program with 72 hours advance notice. To request these services for a Diversity Advisory Board meeting or event, contact Alexis Ball at (503) 526-2503 or aball@BeavertonOregon.gov

Diversity Advisory Board

Guiding Principles

LISTEN ACTIVELY

SPEAK FROM YOUR EXPERIENCE

CHALLENGE RESPECTFULLY

FOCUS WITH FLEXIBILITY

BE INCLUSIVE

PRIORITIZE ACTION

ENCOURAGE OTHER VOICES AT THE TABLE

Approved Jan. 13, 2018

